

Landscape Architect III

Bowman – Landscape Architecture Team: Tucson or Phoenix, AZ

[Apply here via Bowman.com for this LA III position](#)

Description

Purpose

Execute technical activities required on assigned projects and apply landscape architecture technical policies and procedures. In addition to broad experience within Arizona, the Bowman Landscape Architecture practice has extensive project experience throughout the United States. This is an opportunity to work in collaborative integrated team of professionals that include civil engineers, architects, planners, environmental scientists, surveyors, developers, contractors, reviewing agencies, product manufacturers, and other design professionals. At Bowman, our Landscape Architecture practice is creative, fast paced, full of passion, and has a drive to excel. If you share in this passion for our profession, we hope you will join us! Bowman is pleased to offer a hybrid work schedule to support employee wellbeing and drive our collaborative work model.

Key Responsibilities

Leadership and Direction

- Perform work under limited supervision requiring the need to exercise independent judgement and discretion on a regular or frequent basis.

At the Operational and Company Level

- Work closely with senior staff members to perform landscape architecture work.

Do the Work

- Lead in the execution of landscape architectural design on assigned projects within a multidisciplinary collaborative setting.
- Provide leadership in project design, production, and management.
- Design strategies to address client budgets and needs.
- Direct the execution of landscape architectural design processes on assigned projects.

- Prepare hardscape and landscape plans for urban settings, streetscapes, parks and recreation, etc., including entitlement, site plan and construction documents.
- Perform plant inventory and evaluations.
- Carry out technical and administrative assignments, tabulations, cost estimates, etc.
- Consult with clients, engineers, and architects on specifications and needs of overall projects.
- Perform onsite landscape inspections during site evaluations and construction and coordinating design requirements with contractors and equipment suppliers.
- Conduct code research, write specifications, and coordinate permitting.
- Present design projects to required legislative bodies or municipality commissions.
- Review proposed design change orders and make recommendations as needed.
- Utilize and assist less experienced staff in understanding technical policies and procedures during the execution of projects for clients.
- Maintain a working knowledge of federal, state, and local codes and permitting requirements.
- Lead in assembling Schematic Design (SD), Design Development (DD), and Construction Documents (CD) and reviewing jurisdiction submittal packages.

Success Metrics and Competencies

Ideal candidate will consistently demonstrate...

- Ability to use sound judgement and skills to defend decisions and methodologies used to arrive at chosen solution or decision.
- Ability to work both independently and contribute within a highly collaborative team environment.
- Ability to thrive in an environment with iterative feedback from multiple stakeholders.
- Highly motivated and problem-solving attitude.
- Strong sense of urgency in responding to constituents.
- Effective verbal and written communication skills.
- Strong work ethic and commitment to quality.
- Self-reliance and ability to occasionally operate independently with limited direction.
- Commitment to promoting the reputation of the company through quality of work.

- Aspirations to grow professionally and advance within the company.
- Effective working relationship with internal leaders and peers, as well as external clients.
- Commitment to becoming a “citizen” of the broader organization, breaking down barriers and silos.
- Commitment to working in partnership with others inside and outside the organization.
- Ability to effectively manage multiple time-sensitive tasks.
- Strong freehand illustration and rendering skills.
- Ability to actively participate in design and analysis on substantial projects.

Education, Work Experience, Licensure/Certifications, and Technical Requirements

- Bachelor’s degree in Landscape Architecture.
- Master’s degree a plus.
- Seven to ten (7-10) years’ direct professional experience working within a landscape architecture studio/office through all phases of design managing/leading projects of various scales and complexity.
- Landscape Architect Registration preferred or pending completion within 6 months.
- Appreciation and understanding of land development process and desire to contribute in design of housing, commercial, mixed use and industrial site plans and work directly with our multidisciplinary team.
- Technical knowledge and experience in production of Schematic Design (SD), Design Development (DD), and Construction Documents (CD) including site details, materials and layout selection, and planting design; irrigation design a plus.
 - Development of design concepts and preparation of presentation-quality graphics and illustrations.
 - Preparation of detailed construction documents, including plans, specifications, and cost estimates.
 - Construction oversight/administration, including RFI responses, submittal reviews, and observation of the contractor’s work.
- Proficiency in Microsoft Office Suite (Word, Excel, PowerPoint, Outlook).
- Ability to direct junior staff members.
- Project management experience.
 - Demonstrated experience preparing scopes of work, schedules, and budgets and tracking them through project completion.
 - History of working on multiple complex projects concurrently.

- Prior experience coordinating with clients, project team partners, and subconsultants.
- Experience supervising, training, and mentoring staff.
- High comfort level in running meetings, giving presentations, and leading client interactions.
- Proficiency in AutoCAD, Adobe Creative Suite, Adobe Photoshop, and/or InDesign.
- Experience in 3D Modeling (Sketchup, AutoCAD, Civil3D, Lumion, Land FX, GIS/ArcView) a plus.
- Knowledge of planting design proficiency and knowledge of regional planting materials and techniques.
- Knowledge of water-harvesting/irrigation design principles a plus.
- Must have a solid understanding of site design; grading principles and drainage concepts; construction methods, materials, and details.
- Able to provide professional work portfolio upon request.
- Must hold a valid state driver's license and successfully pass a motor vehicle check.

Physical Demands and Working Environment

- This position is not a “full-time remote position” and the successful candidate is expected to work collaboratively within the Tucson or Phoenix/Tempe office a minimum of three days per week.
- Partially indoor professional office environment which may include bright/dim light, noise, fumes, odors, and traffic.
- Partially outdoor work environment which may include adverse weather conditions, varying temperatures, excessive noise, and/or potential hazards.
- Mobility around an office environment.
- Mobility around a job/construction site to include walking, bending, crawling, climbing, squatting, or kneeling and wearing of required Personal Protective Equipment (PPE).
- Primarily local travel during the business day, although some out-of-the-area and overnight travel may be required according to the needs of the business.
- Occasional lifting or carrying up to 50 pounds.
- Occasional pushing or pulling up to 50 pounds.
- Occasional reaching outward or above shoulder.

Note: While this job description is intended to be an accurate reflection of the job requirements, it is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job.

Management reserves the right to modify, add, or remove duties from particular jobs and to assign other duties as necessary at any time with or without notice.

Qualifications

Behaviors

Preferred

Team Player: Works well as a member of a group

Motivations

Preferred

Growth Opportunities: Inspired to perform well by the chance to take on more responsibility

Licenses & Certifications

Preferred

Cert Landscape Architect

Equal Opportunity Employer/Protected Veterans/Individuals with Disabilities

The contractor will not discharge or in any other manner discriminate against employees or applicants because they have inquired about, discussed, or disclosed their own pay or the pay of another employee or applicant. However, employees who have access to the compensation information of other employees or applicants as a part of their essential job functions cannot disclose the pay of other employees or applicants to individuals who do not otherwise have access to compensation information, unless the disclosure is (a) in response to a formal complaint or charge, (b) in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or (c) consistent with the contractor's legal duty to furnish information. 41 CFR 60-1.35(c)