

SENIOR LANDSCAPE ARCHITECT / URBAN DESIGNER

Are you interested in joining an award-winning, multidisciplinary consulting firm where your **leadership, marketing skills, and ability to grow both staff and practice** can make a direct impact? At Logan Simpson, you'll be part of a diverse, collaborative, and innovative team where you can expand your skillset while bringing new tools and ideas to the table.

The Opportunity:

We have an immediate opening for a regular full-time **Senior Landscape Architect/Urban Designer** to work a hybrid remote schedule based out of our downtown Tempe, AZ, or Fort Collins/Denver, CO offices. This role offers a unique opportunity for a candidate to provide design leadership **in partnership with our senior landscape architects and planning teams**, while also playing a strategic role in **business development, marketing, and staff growth**.

We are seeking a senior-level urban designer with strong design, leadership, and project management skills to deliver innovative solutions for vibrant, resilient, and sustainable communities. The ideal candidate will bring creative vision, technical expertise, and the ability to direct teams, mentor staff, manage projects, cultivate clients, and expand our practice in both Arizona and Colorado. This role emphasizes leadership in integrating landscape architecture, urban design, transportation, master planning, development/redevelopment, public realm development, and parks and recreation systems planning.

Who We Are:

Founded in 1990, Logan Simpson is made up of a team of 150+ talented professionals across six offices in the western United States. We are experts in environmental planning, cultural resource management, community planning, and landscape architecture design services. Our mission remains simple: **working together to guide responsible change**. From the beginning, our founders were focused on protecting natural resources and advancing the wellbeing of our communities. We take pride in adding new staff members to our team who share our values of integrity, creativity, excellence, empowerment, stewardship, and teamwork.

Your Key Responsibilities:

- Provide senior expertise and leadership to our Design teams across multiple offices, collaborating closely with Community Planning, Environmental, Cultural Resources, Historic Preservation, and Housing teams.
- Help lead project design direction and integrate urban design with landscape architecture, transportation, planning, and public realm initiatives.

- Play an active role in **business development and marketing**, including proposals, interviews, and client presentations, while strengthening client relationships.
- Mentor and support professional and technical staff, fostering collaboration, skill development, and career growth.
- Manage team workflows, schedules, and resources to meet project requirements.
- Consistently embody the firm's vision, mission, and core values in your work and interactions.

What You'll Bring:

- Bachelor's degree in Landscape Architecture, Urban Design, Architecture, City Planning, or a related field.
- 10+ years of relevant consulting, agency, or municipal experience, including project management and client management.
- Licensure or certification (PLA, AICP, CNU, LEED or equivalent).
- Demonstrated leadership experience in directing teams, mentoring staff, and supporting professional growth.
- Proven business development and marketing skills with the ability to cultivate and maintain client relationships.
- Strong design portfolio demonstrating creativity and integration of urban design, planning, and landscape architecture.
- Excellent project management skills, including scope, schedule, and budget oversight.
- Effective communication and interpersonal abilities to work across disciplines and with clients.
- Ability to work in the office an average of 3 days per week.
- Valid driver's license and clean driving record.

Preferred Qualifications:

- Master's degree in a related field.
- Experience in a multidisciplinary consulting environment.

What We Offer:

- **Compensation** – This is a full-time position paid on a salaried basis between \$95,000 to \$130,000 annually, depending on experience and education.
- **Benefits** – A comprehensive benefits package which includes medical, dental and vision plans, paid Life/AD&D, Short-Term and Long-Term Disability coverage, a 401(k) with a firm match, and a robust Employee Assistance Program with free counseling and mental health services.
- **Time Off** – Paid Time Off starting at 18 days per year available as accrued, plus 9 paid holidays.
- **Professional Development** – Support for professional conferences and trainings, internal leadership development and innovation program, tuition reimbursement, bonus programs for peer-reviewed publications and academic achievements, and work on a variety of interesting projects.
- **Perks** – Wellness program with \$125 annual Wellness Bucks allowance, paid Costco memberships, Babies-at-Work program, paid parking, and paid public transit costs.
- **Flexible Work Schedules** – Hybrid work schedule allowing for 2 days of remote work per week depending on the position, plus flexible schedules such as 4 x 10, 9 x 80, or 4 ½ day schedules.

If interested, please apply directly on our [website](#) and include a resume, a cover letter, and work samples or portfolio to demonstrate your skill and experience.

To learn more about our firm culture and the work we do, check us out on social media:

[LinkedIn](#) – [Instagram](#) – [Facebook](#) – [Our Website](#)

Inclusion, belonging, and respect are at the core of our values. Here at Logan Simpson, we believe we have a responsibility as a firm to promote and guide responsible change. To do that, we embrace the unique perspectives and experiences of each of our talented staff members. We strive to create an inclusive workplace to connect us closer to our clients and the communities we serve.

Logan Simpson is proud to be an equal opportunity employer. No staff member or applicant is ever denied equal opportunity or discriminated against because of race (including hair style), color, religion (includes religious dress and grooming practices), sex, pregnancy,

gender identity, gender expression, national origin, age, disability (physical or mental), genetic information, parental status, sexual orientation, marital status, political affiliation or belief, military or veteran status, or any other prohibited factor. We provide equal pay

for staff members who perform equal work. Staff members are recruited, hired, and promoted based on the individual who is the most qualified for that particular position.