



Irrigation Designers | Phoenix or Tucson

2+ years of experience

We are searching for full-time Irrigation Designers to add to our talented team in Arizona. The ideal candidate shall have 2 years relevant experience at a professional organization (including internships) and the desire to work on landscape and irrigation design projects throughout the Western United States.

Norris Design is a worldwide strategic partner in planning, landscape architecture and branding. We create value for our clients by combining excellent service with innovative solutions that can be implemented (in other words, our designs get built!). See what we mean at www.norris-design.com.

What do we have to offer?

You'll be surrounded by strategic designers and creative people who love what they do and are forging their own career paths. You'll work with Norris Design team members across the nation who are all pursuing a broad variety of work in diverse sectors and interacting with our consultant teams on pursuits of every type and size. We believe it is our people that make our places so impactful. You'll have access to great technology, skill sets and creativity that knows no boundaries! And you'll be mentored, no matter how much experience you have — we foster partnerships built on respect, trust and a culture of collaboration that leads to better design. Our culture empowers people to jump in, advocate for progress and celebrate a diversity of ideas to bring our clients' visions to life.

Our Baseline

The candidate shall be proficient with AutoCAD, Microsoft Word and Microsoft Excel and having knowledge in Land FX Irrigation, SketchUp, Adobe Creative Suite including InDesign and Photoshop is beneficial. The candidate shall be enthusiastic and creative as well as think proactively and work well in a collaborative environment.

- Bachelor's Degree in Landscape Architecture from an accredited program or other relevant technical degree or Associates degree/certification preferred
- And/or 2+ years irrigation or irrigation construction experience

Full time team members are eligible for Medical, Dental, Vision, Supplementary Insurance and Dependent Care FSA and Healthcare FSA. A portion of the Medical and Dental premiums are paid for by Norris Design. Norris Design provides an employer paid Basic Life Insurance and Long-Term Disability Insurance as well as a 4% company match to our 401k plan. Team members that become new parents while employed by Norris Design also receive 6 weeks of paid family leave. Team members receives 8 paid company holidays per year and an accrual based PTO program starting at 15 days per calendar year. Plus year-round half day Fridays! The salary range for this position is \$55,000 to \$70,000.

Sound Interesting?

If you're intrigued, send us a cover letter, resume, and three (3) professional references to jobinfo@norris-design.com. Please include your name, years of experience and the position you are applying for in the subject line of the email.

No phone calls please.