

LANDSCAPE DESIGNER – GRAPHICS SPECIALIST | PHOENIX

0 – 3 years of experience

We're looking for a talented entry level Landscape Designer / Graphics Specialist to join us in our growing Phoenix office to support our Arizona team. Norris Design is a worldwide strategic partner in planning, landscape architecture and branding. We create value for our clients by combining excellent service with innovative solutions that can be implemented (in other words, our designs get built!). See what we mean at www.norris-design.com.

What do we have to offer?

You'll be surrounded by creative people who love what they do while forging their own career paths. You'll work with clients who entrust us with their projects, enjoy working with us and continue to come back time after time. You'll have access to great technology; skill sets and creativity that knows no boundaries. You'll be mentored, no matter how much experience you have – our mentoring culture is an important ingredient that contributes to our success as a company, and to the success of our people.

Job Description

The role of this position will focus on visual communication and graphics for planning and landscape architecture projects. In this position you will be asked to work side by side with our design team of planners and landscape architects and brand designers to create exhibits for client presentations, public meetings, and marketing.

Our Baseline

- 0 – 3 years of experience in a professional organization (including internships)
- Desire to focus on the visual communication side of design
- Excellent digital graphics (mapping, illustrative site plans, sections, etc.)
- Well-rounded understanding of design process, composition, layouts, hierarchy of communication, concepting
- Proficiency with Adobe Creative Suite and AutoCAD is required
- You'll be enthusiastic, creative and have the ability to think proactively
- Bachelor's Degree or Master's Degree in Landscape Architecture from an accredited program
- Experience with signage, wayfinding, environmental graphics a plus
- Experience with 3D graphics, video production, motion graphics a plus
- Salary and benefits are commensurate with position and qualifications

Full time employees are eligible for Medical, Dental, Vision, Supplementary Insurance and Dependent Care FSA and Healthcare FSA. A portion of the premiums are paid for by Norris Design. Norris Design also pays for a Basic Life Insurance and Long-Term Disability as well as a 4% company match to our employer 401k plan. Staff receives 8 paid company holidays per year and an accrual PTO program starting at 15 days per calendar year. Plus, year-round half day Fridays! The salary range for this position is \$50,000 to \$55,000.

Sound Interesting?

If you're intrigued, send us a cover letter, resume, three (3) professional references and your graphics portfolio in PDF format that doesn't exceed 10 pages to jobinfo@norris-design.com. Please include your name, years of experience and the office location of the position you are applying for in the subject line of the email.

No phone calls please.

Norris Design is proud to be an Equal Employment Opportunity employer. We do not discriminate based upon any legally protected characteristics. All employment decisions are decided based on qualifications, merit, and business need.